

Modern Slavery and Human Trafficking Statement

We are committed to ensuring our practices combat slavery and human trafficking. This statement sets out the steps that Raven Housing Trust (RHT) and its wholly owned subsidiary companies, are taking to ensure modern slavery is not taking place in our business or supply chains and is made pursuant to Section 54 of the Modern Slavery Act 2015.

This statement covers RHT and its wholly owned subsidiaries as set out below:

- Raven Housing Trust, a Community Benefit Society and a Registered Provider of housing regulated by the Regulator of Social Housing.
- Raven Development Homes Limited, a wholly owned subsidiary of RHT that is concerned with the construction of new homes for outright sale.
- Raven Repairs Limited, a wholly owned subsidiary of RHT that undertakes commercial repairs and maintenance services which would otherwise be ultra vires for RHT.
- Raven Devco Limited, a wholly owned subsidiary of RHT that provides development services to RHT.

The Group operates within the social, affordable, private sale and market rent housing sectors and provides some commercial services. Raven Housing Trust develops, owns and manages properties within Surrey and Sussex and, as a Registered Social Landlord, is a contracting authority and subject to the Public Contract Regulations 2015.

Due Diligence Measures

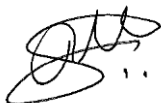
Raven's tendering processes follow best practice and, when seeking new suppliers, bidders are required to provide details of their own statement, or confirmation of their adherence to ours if their turnover is below the threshold.

Raven uses only specified, reputable employment agencies to source labour and always verifies the practices of new agencies before accepting workers from that agency.

Training and Awareness

Raven ensures that employees are provided with training in order to mitigate the risk of slavery or human trafficking in the workplace.

This statement constitutes our current Modern Slavery & Human Trafficking Statement and has been approved by the Board, who will review and update the statement annually.



Jonathan Higgs, Chief Executive
24 March 2019